

RESOLUTION NO. 2023-16

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF YUCAIPA, CALIFORNIA, RESCINDING RESOLUTION NO. 2022-64 AND 2021-30, AND ADOPTING THE REVISED GENERAL UNIT EMPLOYEE SALARY, BENEFIT AND CLASSIFICATION PLAN

WHEREAS, it is necessary for the efficient operation of the affairs of the City that the City Council adopt a pay and classification plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF YUCAIPA HEREBY FINDS, DETERMINES, ORDERS, AND RESOLVES AS FOLLOWS:

Adopt Resolution No. 2023-16, rescinding Resolution No. 2022-64 and Resolution No. 2021-30, and adopting the General Unit Salary, Benefit and Classification Plan effective with the pay period beginning July 1, 2023, by:

- a. Increasing the salary schedule for all effected positions, with the implementation of a Cost-of-Living Adjustment (COLA) effective with the pay period beginning July 1, 2023, by an amount equal to (7.6%), and in the first pay period of July 2024, by an amount of equal to (4.4%); and
- b. Increasing the Medical health allotment benefit from \$1,295 per month to \$1,445 effective with the pay period beginning July 1, 2023, and to \$1,595 effective the first pay period following July 1, 2024, for employees hired prior to May 8, 2023; and
- c. Creating a City funded medical gap insurance spending account up to \$500/month for employees who are on the City sponsored medical plan, effective with the pay period beginning July 1, 2023; and
- d. Creating an additional City funded Vision Insurance plan to replace the current Vision Reimbursement benefit of \$300 per year; and
- e. Facilitating the closure of City facilities between December 26th through December 31st (Winter Closure), Columbus Day, Fall Closure (Wednesday preceding Thanksgiving Day), and a Floating Holiday (1 day per calendar year); and
- f. Eliminating one Emergency Services Coordinator/Community Liaison position, Salary Range 31 (\$81,758-\$102,105); and
- g. Creating one Information Technology Technician position, Salary Range 10 (\$48,677-\$60,791); and
- h. Creating one Office Assistant II position, Salary Range 14, (\$53,731-\$67,102); and

- i. Creating one additional Senior Maintenance Worker position, Salary Range 18 (\$59,309-\$74,069); and
- j. Creating one additional Accountant position, Salary Range 27 (\$74,069-\$92,502); and
- k. Creating one Development Services Technician position, Salary Range 23 (\$67,102-\$83,802) and
- l. Creating one additional Code Enforcement Officer position, Salary Range 27 (\$74,069-\$92,502).

PASSED, APPROVED, and ADOPTED this 12th day of June 2023.

Justin Beaver, Mayor

ATTEST:

Ana V. Sauseda, CMC
Director of General Services/City Clerk

**CITY OF YUCAIPA
GENERAL EMPLOYEES UNIT
SALARY SCHEDULE
(Effective beginning July 1, 2023)**

No	Position	Range	Salary Range
12	Accountant	27	74,069-92,502
2	Accounting Assistant	17	57,862-72,262
3	Administrative Assistant	21	63,869-79,764
1	Senior Administrative Assistant (Public Works)	23	67,102-83,802
1	Administrative Technician	26	72,262-90,245
2	Assistant Planner	31	81,758-102,105
	Associate Planner	35	90,245-112,704
23	Code Enforcement Officer	27	74,069-92,502
4	Emergency Services Coordinator/Community Liaison	31	81,758-102,105
9	Community Services Coordinator	20	62,311-77,818
1	Development Services Technician	23	67,102-83,802
3	Community Services Specialist	10	48,677-60,791
1	Geographic Information Systems Technician	21	63,869-79,764
1	Information Technology Technician	10	48,677-60,791
8	Maintenance Worker I	10	48,677-60,791
	Maintenance Worker II	14	53,731-67,102
1	Network Support Specialist	21	63,869-79,764
23	Office Assistant I	10	48,677-60,791
	Office Assistant II	14	53,731-67,102
1	Senior Code Enforcement Officer	31	81,758-102,105
1	Senior Development Services Technician	25	70,500-88,044
12	Senior Maintenance Worker	18	59,309-74,069
3	Park Ranger	25	70,500-88,044
1	Public Works Ranger	25	70,500-88,044

**Attachment to Resolution No. 2023-16
June 12, 2023**