

**From:** [REDACTED]  
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City Council of the City of Yucaipa

It appears that the potential new City Manager is bringing in 4 top level employees, and positioning our current Interim-Assistant Manager to be pushed out. It also appears that he is firing/demoting two other currently employed positions, and creating new positions and reorganizing staff completely.

The yearly ramifications of these changes are an approximate \$675,316 addition to the 2024 budget versus the 2023 budget.

Is this being fiscally responsibly?

Looking at page 364 of the staff report, particularly at the new Assistant City Manager's position, the pay rate is scheduled to be \$289,988. That is over \$50,000 more than our current Interim City Manager makes and she has been here over 25 years!!

Looking at page 4 of Mann's employment contract:

"City Manager shall never be less than 110% of the base salary of the City's next highest paid employee."

If you do the math on Mann's contract: \$240,000 is his current contract for 6 months then a \$20,000 raise to \$260,000. The next highest employee's salary, the new Assistant Manager, is \$286,988. Multiply that by 110% would make the new City Manager's salary be \$318,986.

Again, how is this being fiscally responsible?

Were these new positions posted, advertised, interviewed and vetted? This seems all too familiar with the non-transparent and possible illegal hiring of Chris Mann.

Before acting on the proposed changes described in item #13, please complete the background check on Chris Mann.

Lucinda Brinks