

RESOLUTION NO. 2016-47

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF YUCAIPA, CALIFORNIA, AMENDING RESOLUTION NO. 2016-23, AND ADOPTING THE MANAGEMENT, SUPERVISORY, AND CONFIDENTIAL EMPLOYEE SALARY, BENEFIT AND CLASSIFICATION PLAN

WHEREAS, it is necessary for the efficient operation of the affairs of the City that the City Council adopt a pay and classification plan; and

WHEREAS, as staffing requirements change, it is necessary, from time to time, to amend such a pay and classification plan; and

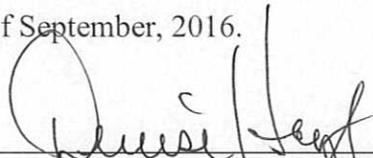
WHEREAS, The City Council has determined, and the Employee has agreed, that it is appropriate to approve a cost of living adjustment for Employee equal to four percent (4%) to be effective with the first full pay period of July 2016, which begins on July 8, 2016; and

WHEREAS, the City Council has determined, and the Employee has agreed, that it is appropriate for Employee to contribute one percent (1%) of the Employee's required contribution to CalPERS; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF YUCAIPA DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

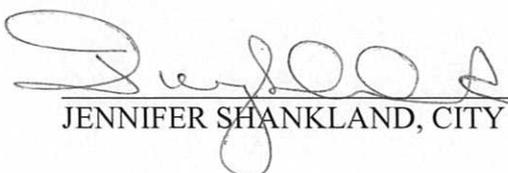
1. Adopt Resolution No. 2016-47, amending Resolution No. 2016-23, and adopting the Management, Supervisory and Confidential Salary, Benefit and Classification Plan to:
 - a. Allocate the City Manager's position on the Salary Schedule reflecting the four percent (4%) cost of living adjustment, an increase in City paid deferred compensation by the amount of \$6,767, and an increase in the allowable vacation accrual cap to 500 hours; and
 - b. Reduce the City paid employee's contribution to the California Public Employees Retirement System by the amount of 1%, such that the City contribution in 2016-2017, is 4% with 3% paid by the employee.

PASSED, APPROVED, and ADOPTED this 26th day of September, 2016.



DENISE HOYT, MAYOR

ATTEST:



JENNIFER SHANKLAND, CITY CLERK

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**CITY OF YUCAIPA
MANAGEMENT, SUPERVISORY AND CONFIDENTIAL
SALARY SCHEDULE
(Effective with the pay period beginning on July 8, 2016)**

No	Position	Range	Salary Range
1	*Accounting Manager	41	80,136-100,079
1	Administrative Technician	26	55,331-69,101
0	*Assistant Engineer	33	65,772-82,140
	*Associate Engineer	41	80,136-100,079
1	Special Projects & Maintenance Engineer	44	86,298-107,775
1	*City Manager		\$224,759
2	Community Services Supervisor	28	58,133-72,600
1	*Construction Engineer	41	80,136-100,079
1	Deputy City Clerk/Information Systems Technician	28	58,133-72,600
1	*City Engineer ¹	56	116,061-144,945
1	*Assistant City Manager ¹	63	137,961-172,294
1	*Director of Community Development ¹	52	105,146-131,313
1	*Director of Community Services ¹	55	113,231-141,410
1	*Director of Development Services ¹	55	113,231-141,410
1	*Deputy City Manager/City Clerk ¹	59	124,985-156,090
1	*Director of Public Works ^{1,2}	55	113,231-141,410
1	Executive Assistant/Legislative Affairs Officer	28	58,133-72,600
1	Information Systems Administrator	32	64,168-80,136
1	*Construction Manager	48	95,257-118,963
1	Street Maintenance Supervisor	28	58,133-72,600
1	Parks Maintenance Supervisor	28	58,133-72,600

¹ Department Head

² "Y-rated" at current salary

* At will employee

**Attachment to Resolution No. 2016-47
September 26, 2016**